

TWENTIETH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
Second Regular Session)



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SENATE

S.B. No. 2395

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Introduced by Senator Panfilo M. Lacson

AN ACT
INCREASING THE RETIREMENT AGE FOR UNIFORMED PERSONNEL
OF THE PHILIPPINE NATIONAL POLICE (PNP) FROM 56 YEARS OLD
TO 57 YEARS OLD, AMENDING FOR THE PURPOSE SECTION 39 OF
REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT
OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990", AS
AMENDED

EXPLANATORY NOTE

Under Republic Act No. 6975, the Philippine National Police (PNP) is mandated to enforce all laws and ordinances relative to the protection of lives and properties, maintain peace and order, and ensure the safety of the public. Over the years, this bureau has increased to a total strength of 230,410 uniformed personnel.

This bill, which seeks to increase the retirement age of the members of the PNP to fifty-seven (57) years old, intends to give the PNP leadership more time to implement their intended institutional reforms and for the institution to maximize the years-worth of knowledge and skills of their personnel.

This measure is likewise aligned with the policy of the government as embodied in Republic Act No. 11709 which likewise increased the age of retirement of the

members of the Armed Forces of the Philippines (AFP) from fifty-six (56) years old to fifty-seven (57) years old.

In view of the foregoing, the immediate passage of this bill is earnestly sought.


Panfilo M. Lacson
Senator

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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 39 of Republic Act No. 6975 is hereby amended to read as follows:

"Section 39. Compulsory Retirement. – Compulsory retirement, for officer and non-officer, shall be upon the attainment of age fifty-~~six~~**SEVEN** (5~~6~~**7**): Provided, That, ~~in case of any officer with the rank of Police Brigadier General, Police Major General or Police Lieutenant General, the Commission may allow his retention in the service for an unextendible period of one (1) year~~ **UNIFORMED PERSONNEL WHO HAVE LESS THAN ONE (1) YEAR IN THE SERVICE UPON THE EFFECTIVITY OF THIS ACT SHALL HAVE THE OPTION TO RETIRE AT THE AGE OF FIFTY-SIX (56), AND SHALL BE CONSIDERED COMPULSORILY RETIRED. PROVIDED, FINALLY THAT THE INCUMBENT CHIEF OF THE PHILIPPINE NATIONAL POLICE SHALL BE COMPULSORILY**

1 **RETIRED AT THE AGE OF FIFTY-SIX (56)."**

2
3 **SECTION 2. Repealing Clause.** – All laws, decrees, executive orders, rules
4 and regulations, and other issuances or parts thereof which are inconsistent with
5 the provisions of this Act are hereby repealed, amended, or modified accordingly.
6

7 **SECTION 3. Effectivity.** – This Act shall take effect fifteen (15) days after
8 its publication in the *Official Gazette* or in a newspaper of general circulation in the
9 Philippines.
10

11 Approved,